

## LISA HAYES

## **EXECUTIVE COACH**

I am a thoughtful executive coach, facilitator and speaker specializing in guiding clients to make the impact with those around them. My areas of expertise include executive presence, team/individual development, branding, self-awareness, confident and confidence, relationship building and effective communication.

I have been working in the personal and professional development space for over 20 years, with a lengthy corporate career within the retail industry (Target and Best Buy) and starting and running my own consulting practice.

My strength is leading leaders through an extensive discovery process that helps them reach their goals faster with the results to provide continued success. As a business leader, I understand the constant pull from many directions and how easy it is for development to be pushed aside. It is my passion to help individuals and business leaders ensure development is at the forefront for great performance and to maximize results.

I believe in supporting my own professional development and am constantly working with others in my profession to reach my goals. I am skilled at interpreting many assessment tools with an expertise in StrengthsFinder. I am an avid volunteer in the community. I have previously sat on the Board of Directors for Women Entrepreneurs of Minnesota and currently sit on the board of City & County Credit Union.



Lisa Hayes
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